



### 1200 Toolebeck Rd Aiken SC 29840 803.226.0160 | F: 803.226.0202 HCA Board Meeting – 01.29.2024- HCA Commons-6pm

Jared Chambliss, Chair Caryn Butler, Vice Chair Ashley Pitts, Secretary Dana Cook, Treasurer Audrey Decker, Member Matthew Shackleton, Member Samuel Grimes, Member Justin Goodwin, Member Ashley McCormick, Member

## Meeting called to order Called to order at 601p

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (J. Chambiss)
- Ashley Pitts (Mission Statement): "Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service".

### HCA Celebrations:

- 1 A Status HCA petitioned SCHSL to change us from a AAA to A. The SCHSL approved HCA's petition and granted us A status. Afterwards one of the members of the SCHSL went to Dr. Taylor and thanked HCA for being so authentic to the charter school world.
- Field Updates- We are 2 weeks away from the big field reveal and the Baseball coach has obtained a donation of roughly \$350,000 worth of lights for the baseball fields.
- Kershaw County Interest Meeting- Kershaw HCA County Meeting was held and had roughly 100 participants show interest
- School Choice Event in Columbia, SC- Great celebration at the State House in Columbia. HCA had roughly 150 students present and were very well behaved.
- School Board Appreciation at February Meeting (Student Performance)- HCA will be having a Board appreciation night at the February Board Meeting with the Stallion Saxes preforming.

### **Executive Director's Report:**

- Gavins Law- voting item- Dr. Taylor presented exactly what Gavin's Law- Per Gavin's Law they want all students to be educated on it through the sex education class. Board were provided with a copy of Gavin's Law. Audrey asked if it was being worked into the CHE class. All students in grades 9-12 are required by the state of SC to be educated on this law. Jared made a motion to adopt the HCA Gavin's law as presented, Sam seconded, motion carried.
- Editorial Policy- voting item- Dr. Taylor presented the editorial policy. We are required to have an editorial policy due to our Media Teacher winning a ton of awards that require the school to have an editorial policy. Dr. Taylor showcased AJ the media teacher's work. Media Teacher presented the morning show. He has completely created this and it has done really well in the school. The morning show is completely student lead. Media Teacher presented the Editorial Policy in regards to free speech and what that means. Jared shared that when the policy was presented earlier last week, him and Caryn had it sent to Tyler for legal approval, minor changes were made and sent back. Dana asked if students are allowed to speak politics. Media Teacher spoke that he teaches his students that they must cover all sides, not just one side. Further discussion had in regards of politics and freedom of speech. Jared made a motion to approve the Editorial Policy as presented, Caryn seconded, motion carried.
- Salary Schedule Updates- voting item- Dr. Taylor presented the salary schedule updates. Dr. Taylor presented the item of change is that we took all the people that are not certified teachers, office





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staff/support staff- instead of having a salary scale, they put a base and cap on their salaries. Dr. Taylor is looking for flexibility to ensure that a teacher, staff members, administrative staff to appropriately reflect their work to the their salary. Jared expanded on it more. Further discussion on how to stay competitive in the current market. Caryn made a motion to approve the salary schedule as it has been presented, Jared seconded, Justin Goodwin abstained from voting, motion carried.

# Chair's Report:

## Vice Chair's Report:

## Secretary's Report:

• Approval of last month's meeting minutes- Ashley made a motion to approve last meeting minutes, Jared seconded, motion carried.

## Treasurer's Report:

- Monthly Fiscal Updates- Dana met with Ashley and Veris- all is good form Veris's standpoint. Audrey asked if the deposits are anticipated to go through, Ashley stated yes and Dr. Taylor expanded on it. Roughly about \$200,00 has been deposited in the past week.
- Items over \$7,500- voting item
  - Apptegy School Website and App- Sara Morris introduced Apptegy to us last month as a conversation. HCA is wanting to start using Apptegy to include all social media things such as calendars, messaging, website, social media sites. This will help increase brand awareness, incorporate school store, café, increase and include teacher awareness, as well as ensuring teacher voice. Dr. Taylor spoke to how we have outgrown our social media sites and website. Proposal and overview of the services. Further discussion had. Roughly total cost of \$15,000 and then roughly \$10,000 per year afterwards. Jared made a motion to approve the purchase of the Apptegy School Website and App Program as it has been presented, Matt seconded, opened for discussion, Jared abstained from voting, motion carried.

## <u>Questions/Comments from Board Members</u>: <u>Public Comments:</u> Executive Session:

Jared made a motion to end board meeting at 7p, Audrey seconded, motion carried.