



1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

**HCA Board Meeting – 10.24.2023- HCA Commons-6pm**

Jared Chambliss, Chair-**Present**  
Caryn Butler, Vice Chair-**Present**  
Ashley Pitts, Secretary-**Present**  
Dana Cook, Treasurer-**Present**

Audrey Decker, Member-**Present**  
Matthew Shackleton, Member-**Present**  
Samuel Grimes, Member-**Present**  
Justin Goodwin, Member-**Present**  
Ashley McCormick, Member-**Present**

**Meeting called to order**

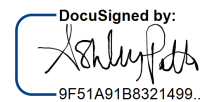
- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (J. Chambiss)
- Ashley Pitts (Mission Statement): “Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service”.

**HCA Celebrations:**

- HCA chosen to be a presenter at the Charter School Alliance Conference- **HCA will be presenting at the Charter School Alliance Conference regarding the discipline team and how we do discipline.**

**Executive Director’s Report:**

- The Foundation Overview- **Dr. Taylor spoke about Collective Leadership and introduced the teacher leaders that are present at the HCA Board Meeting. Leadership team presented information regarding the collective leadership initiative. Dr. Taylor spoke to the model and reasons behind the CLI structure. Team highlighted what makes HCA so different and specifically what programs set us apart. Programs highlighted were Finances, Waitlist program (our waitlist consists of around 800 students this year alone, because we have to start over each year), Teacher Efficacy (initiatives are taken to ensure that teachers are happy here at HCA, an anonymous survey is given to each teacher three times a year), Recruitment and Retention (Currently HCA prides itself on not having any open vacancies compared to other districts). Presentation of the Horse Creek Foundation board members were presented (Kevin Murray, President; Buffy Murphy, Vice President; Dixie DuRant, Treasurer, Kathy Bradberry, Secretary and 3 other members)- Presentation give regarding the Mission and Why behind the Horse Creek Foundation. Sara Morris presented the HCF Board goals(1- Establishment of Multiple Campuses; 2-Comprehensive Campus Support Ecosystem; 3-Empowerment of Educators through the Collective Leadership; 4-Redefining Education in South Carolina) HCF has chosen- Kershaw, Blythewood and Clemson. Tyler presented the MOA and Affiliation Agreement to the HCA Board. Discussion had concerning the agreements at hand. Justin asked questions about the Foundation rights. Tyler addressed the fact that all the assets would be under one school. Sam asked what the end goal of the foundation because the foundation will eventually have all the property and assets. Tyler clarified that the Foundations purpose is to essentially the economy of scale through combined services. Dr. Taylor offered clarification on finances and board status. Ashley and Sam asked questions in regards to ‘What if this fails?’, Tyler and Dr. Taylor offered clarification on pros vs cons. Dana asked in regard to leasing some of the employees to the foundation and salaries? Tyler offered clarification and the unknowns. Dr. Taylor and Tyler spoke in regards to the process of payment from the foundation to HCA for the leased employees. Sam asked how the foundation will be financed? Dr. Taylor said that it would be financed through the schools they serve. Tyler spoke to the fact**



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that the foundation will be financed through HCA for at least the first few years. Sam asked about a comingling issue, asked Tyler. Tyler spoke to the fact that the Foundation is considered a separate entity. Ashley asked if we could put stipulations on the IP agreement, Tyler clarified that the way he views it is that the Affiliation Agreement and the IP agreement go hand in hand. Further discussion had on the funding and agreements on hand. Justin made a motion to allow the Foundation for a temporary revocable license to use HCA intellectual property, Jared seconded, Sam asked about Tyler stating the affiliation agreement and the IP license, furthering stating that pretty much you are all in at this point, motion carried.

- Jared made a motion to table the MOA and the Affiliation Agreement until finalized documents are prepared and ready at which we will have a special called business meeting, Sam seconded, open for discussion, motion carried.
- The Foundation MOA and Employee Lease Agreement
  - The Foundation is requesting permission for a temporary revocable license to use HCA intellectual property - **Voting Item**
  - Found MOA- **voting item**
  - Employee Lease Agreement- **voting item**
- Professional Norms/Protocol for Board and Staff- Dr. Taylor presented norms and expectations for the new school year for students, classrooms and meetings. Dr. Taylor wanted to talk about norms regarding board meetings with the fresh board meeting. Google document will be created to set up norms and ten will be discussed and voted on at the next board meeting.
- 2<sup>nd</sup> Reading Calendar (Staff Voted for Traditional)-70% of staff voted for the traditional calendar.

#### Chair's Report:

#### Vice Chair's Report:

#### Committee Reports:

- Non Profit Committee- no updates
- Comprehensive Health Committee- **voting item (members to be added)**- Potential members but no definitive commitments as of yet. Hope is to have the finalized list by the end of the week. Deadline to have committee together by November 14. Audrey made a motion to table to voting item of the members to vote by the next board meeting, Jared seconded, motion passed.
- Governance and By Laws Policy Committee- **voting item (members to be added)**- Governance and By Laws committee to be created. Dana nominated Sam Grimes, Justin seconded, open for discussion, motion passed. Dana made a motion to nominate Justin Goodwin, Ashley seconded, opened for discussion, motion passed.
- Athletic Committee- **voting item (board member to be added)**- Need for a board member to be present on this committee. Current committee consists of Michele, Audrey, Kevin, Landon, Katie, Nick Hutto. Jared made a motion to add Caryn to the athletic committee, Justin seconded, motion passed.
- Security Committee- **voting item (board member to be added)**- Current Security Committee includes- Mr. Martinez, Caryn, Dana, Nancy and Mr. Walker. Jared made a motion to add Justin Goodwin, Dana seconded, motion passed.

#### Secretary's Report:

- Approval of last month's meeting minutes- Dana made a motion to move the approval of last month's



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meeting minutes to next board meeting, Jared seconded, motion passed.

- Van transportation for sports? Are we using it why or why not?- Ashley discussed the van transportation question. Van is in working order and coaches/teachers have access to a form to request to use the van.

#### Treasurer's Report:

- Monthly Updates- Currently in the middle of an audit should be finished by next month.
- Items over \$7,500 (Voting Item)
  - Greenhouse for Ag Program- Item in the budget for Ag. \$100,000 placed in the budget originally for the greenhouse. RFP's completed- the team picked the one that was presented to us approve. Approx. \$84,357.00. Justin made a motion to approve the greenhouse for the Ag program, Sam seconded, motion passed.
  - Outdoor Shed- Funds to come from R&R Fund. Roughly will save us \$95,000.00 per year. Outdoor Shed- Justin asked about the quotes and getting quotes from other shed companies, not just Home Depot. It is a two story shed but would it be more beneficial to have a bigger shed that isn't lofted. Justin discussed how lofted ones are not ideal. Justin suggested putting out feelers regarding building it on site with the size and needs that would hold up better and last longer. Ensuring that power is up to code. Sam discussed having one big enough with concrete floors that can store sports equipment. Michelle made a comment on behalf of what the athletic committee, they will be asking for storage structures to house athletic equipment may be able to couple with that for a shed with additional storage. Jared made a motion to table the discussion until next board meeting when the admin team brings other options, Audrey seconded, motion carried. Admin team to reach out to Justin Goodwin for discussion regarding the shed.

#### Questions/Comments from Board Members:

- Matthew Shackleton- Questions concerning Athletic Fields Construction and structing: Matt spoke to the fact that after the last board meeting there was a lot of confusion on a few things on the athletic build outs. Dr. Taylor requesting that discussions be had at the next board meeting, after the athletic committee meets to discuss how they move forward.
  - Baseball/Softball Dugout discussion?-no money in budget for dugouts.
  - What has been included in budget for practice fields for baseball, softball, baseball?-no real estate or budget for practice fields.
  - What is included in budget is: fields, grating and fencing.
  - Audrey asked about the Athletic Booster Club- meetings have been had, but no movement has been made. Audrey asked if we could take it upon ourselves to get grants can we contact Sara Morris. Discussion had about timeline for Athletic fields.- Feb 1<sup>st</sup> is the new date.
- Jared made a motion to end public session, Dana seconded, motion passed.
- Public session ended at at 752p.

#### Public Comments:

#### Executive Session:



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