



1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

### HCA Board Meeting – 01.31.23- HCA Commons-6pm

Kevin Murray, Chair- <b>absent</b>	Audrey Decker, Member- <b>present</b>
Caryn Butler, Member- <b>present</b>	
Michelle Bulmer, Vice Chair- <b>present</b>	Chris Hagan, Member- <b>present</b>
Ashley Pitts, Secretary- <b>present</b>	Phyllis Smith, Member- <b>present</b>
Jared Chambliss, Treasurer- <b>absent</b>	Dana Cook, Member- <b>absent</b>

#### **Meeting called to order-** Called to order at 0605pm

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (K. Murray)
- Ashley Pitts (Mission Statement): “Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service”.

#### **HCA Celebrations:**

- SAT Prep Workshop-Dr. Taylor presented how we had a parent share concerns about SAT prep. The team pulled together with the parent and set up the SAT prep workshop.
- SPED Training in Wilson-Dr. Taylor spoke that our sub group with students with disabilities test the lowest, which is expected. We have been getting additional training concerning SPED students and increasing how we interact with them and educate them. The team has collaborated well.

#### **Chair’s Report:**

#### **Vice Chair’s Report:**

- Sports field money- voting item-Michelle spoke to the logistics and approval from OSF. Most of the items we want done requires no approval from OSF. Phase 1 would be baseball field-in the middle of the carline, Softball Field- furthest to the right and soccer closest to the right. We would need to pay for fencing, get seed donated for grass, lighting and then phase 2 would be to build out the dugouts and officials stands. To get the children moving in that direction this season- \$300,000- \$164,000 in our bond that we are asking to use since it wasn’t used. Additional money would come from law suit settlement/reimbursements, however we wouldn’t spend the money until it is in the account. Michelle made a motion to approve \$300,000 to go toward phase 1, Chris seconded, opened for discussion-Caryn asked about the soccer field and if we could combine the football field with the soccer field. Michelle said that the problem is that amount of people that football brings. Stadium wise we wouldn’t be able to accommodate that large of a crowd. We would like to eventually build a football stadium with the appropriate stadium and parking. Chris stated that the cotton fields may be up for sale in a little while. Audrey question that baseball coach stated that Aiken Co Op to donate lighting for baseball and softball- Athletic Committee to ask. Audrey commented that with hosting home games it brings in more money in the athletic department. Phyllis questioned what OSF-Office of school facilities-Dr. Taylor elaborated on what that was. Have we seen any settlement money come in? Dr. Taylor stated that we have seen a little



1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

### HCA Board Meeting – 01.31.23- HCA Commons-6pm

bit come in but not much. Dr. Taylor elaborated that she would be worried about the month to month income. Approval of money would be contingent on the availability of money. Ashley asked to see the blueprints, Michelle forwarded to board members. Parking not budgeted into current ask of \$300,000. Motion carried.

- Approval of Kevin Murray to approve spending of allotted money on behalf of the board- voting item- To avoid having to have special called meetings to spend the allotted money of \$300,000 for phase 1 development of athletic fields. Michelle made a motion to approve Kevin to spend allotted money, Chris seconded, motion carried.
- Water damage updates- Serv Pro has began the demolition- carpets have been removed, sheet rock has been removed, gym flooring has been removed, have begun demolition of the locker room. We have spent about \$100,000 for mitigation. We have not seen a dime from insurance adjuster, however DR. Taylor had a phone call from insurance company stating that we are days away from receiving that money. Per Serv Pro they believe they can save the gym flooring, however it depends on when they place it back down and if it snaps back in place without it bowing up, insurance is pushing for them to save the flooring.
- Board v Admin volleyball game reschedule- Michelle asked about rescheduling the volleyball game. Tossed idea out of May dates, however the final weeks of school are super busy. Sara spoke to the schedule- last day of school is June 5<sup>th</sup>. Michelle asked if there were any events for the week and Sara said not as of yet. Ron Clark is April 22 Options are last week in June or random date in May. Audrey asked about June 2<sup>nd</sup>? Michelle asked if we could just have it for MS and HS students? Dr. Taylor stated that if we do it in an evening we would get more people for fundraising purposes. Sara said June 2<sup>nd</sup> in the evening. Michelle motioned to reschedule volleyball game to June 2<sup>nd</sup> at 6pm, Chris seconded, Sara suggested doing an athletics cheerleaders preform and possibly pair with athletic awards, have drumline preform, motion carried.
- Volunteering at Aiken Trials- Michelle stated she is also on the board for the Whitney Barns Group. This group has a table at the Aiken Trials at the vendor area, they will be having a silent auction and partnering with HCA to have volunteers run the silent auction- Aiken Trials 3/18- Volunteering is just manning the table, manning the silent auction clip boards, take down. Audrey stated that she would love to-Board is interested. Ashley asked when she needed to know a final answer by- let Michelle know in the next few weeks.

### Committee Reports:

- Non Profit Committee-Phyllis presented and stated her and Sara will have a meeting. Sara stated that she had an interview with a charter investment group- Building Hope- they hope the impact awards- you can nominate your school and she did nominate HCA for community relations and have made it all the way to the semi finals.
- Charter Rewrite Committee- Dr. Green stated that it is almost ready. There are few pieces to finish but it is almost ready.
- Athletic Committee- (Steve H requested that board calls him during this report)-update given through the previous voting item. Bonfire rescheduled- Chris stated that he can have logs donated- dedication ceremony, lighting the fire ceremony, drumline performance, possibly live performance by local artist. New date to come for Bonfire. Discussed possible reschedule dates and weather. Rescheduled for 2/11.

### Secretary's Report:



1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

### HCA Board Meeting – 01.31.23- HCA Commons-6pm

- Approval of last month's meeting minutes- (12.13.22; 12.27.22; 12.31.22)-Ashley made motion to approve the meeting minutes for last month's meetings, Audrey seconded, motion carried.

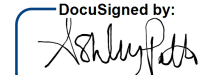
#### Treasurer's Report:

#### Executive Director's Report:

- Salary Scale Update 2023 2024-Board voted on salary scale previously. There has been an update and it has been highlighted under the certified teacher scale. Dr. Taylor asked that our scale changes from 24 years to 28 years to honor veteran teachers. Michelle asked if we have an interest in this scale, Dr. Taylor stated that as soon as board approves this scale she can finalize contracts and have everyone hired for next school year. Teachers are still getting a pay cut to come to HCA by about \$4,000.00. Phyllis made a motion to approve Dr. Taylor request to updated certified teacher salary scale from 24 years to 28 years for the 23-24 school year, Chris seconded, motion carried.
- Salary portion of the budget 2023 2024-Dr. Taylor spoke to the draft document that is in the One Drive. 3 tabs in the document, first tab is the FY24 projection, 2<sup>nd</sup> tab-FY 24 Staffing, 3<sup>rd</sup> tab- FY 254 Budget template. Audrey asked what the 70-72%, Dr. Taylor said that that is the percentage that she likes to spend on salaries, retirement and insurance. This year we were about 75%. Ashley asked for clarification on highlighted portions. Caryn made a motion to approve the salary portion of the budget that was presented by Dr. Taylor, Michelle seconded, motion carried.
- Replication Update-Dr. Taylor spoke about the new information about the replication update. Dr. Green, Sara and Dr. Taylor presented. For about a year now we have had a group from Kershaw County that has visited us consistently. This group has requested that we replicate a school for them. Dr. Taylor spoke to her "Why"-HCA has a considerable amount of institutional knowledge base at this school. Dr. Taylor spoke to her ability to build teams and organization structure. 501-C3 tax person asked Dr. Taylor "why replicate?" Dr. Taylor stated that it's not about a program here at HCA, its about relationships and leading differently. What it looks like- is taking our mission and work to replicate it at different communities. Could we bring Kershaw County in train with them and then have them plant. Politically climate is right because the SI is pro choice. Institutional Knowledge is our pillars and our vision. Dr. Green spoke to what is holding us up past what other schools are missing- it is our decision making process by using our pillars-flexibility, service and connection- our process-SEL, restorative practices and collective leadership. Sara spoke to what it could look like if we start the "HCA baby". We need a timeline- letter of intent, set up for 501-C3 school, Professional development, Hopeful that we would start "baby HCA" small and open August 2024. Dr. Green spoke to the village collective- back office support- HCA Hub would be in charge for HR, Financial, Curriculum to help get money back into the classrooms. Dr. Taylor spoke to the fact that her goal is to have one bond for all the schools. Dr. Taylor stated that HCA is one of the largest brick and mortar charter public school in the state. Collective leadership efficacy scores are the highest in the state. Dr. Taylor spoke to the fact that 8300 teachers left the profession last year. Currently there are 1470 vacancies in the teaching profession in the state of SC. It would be a huge impact financially for "Parent HCA"- each replication will pay into the collective for shared services, HCA aiken will be paying less for back-office support as well as leadership development and recruitment efforts, Year 1 HCA Aiken will continue paying the salaries of the leadership team and will not be out of pocket for any money. Board Impact- HCA board will need to improve the MOA between Dr. Taylor and HCA Aiken as a portion of her time will be allotted to Collective. We would

DocuSigned by:  
  
1E5317F292FC45B...



DocuSigned by:  
  
9F51A91B8321499...

1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

**HCA Board Meeting – 01.31.23- HCA Commons-6pm**

need volunteers to be on a Collective Board to serve on the Collective Board in an ex officio? Impact for Dr. Taylor would be that she remains on the HCA Aiken Campus and will continue to oversee all HCA Aiken responsibilities. Dr. Taylor is expecting the project to take 5-6 years to complete and during this time Dr. Taylor will serve both HCA Aiken and the Collective. As a board the current HCA board has the opportunity to set precedence state wide. Direct Benefits to HCA Aiken- increased local/statewide visibility, boost of power and influence in SC education, recognition of the board support to start the first EMO charter group in SC. Tyler Turner and Russ Caldwell and the attorney out of Mt. Pleasant are all on board for the expansion of the HCA. Eventually a MOA and some start up money will be needed. Year 1 starts in July 2023. Locations chosen are Kershaw, Florence and Newberry. Caryn has a concern about this big of a project would cause burn out. Sara said that when you have had the opportunity to work with someone that wants the chance to grow. The Board Members presented their thoughts- Audrey stated that to visualize it we are “USC Columbia, USCA and USC Beaufort”. Michelle said that this is not something that the board has anything to do with the movement forward. All the current board would be responsible for is giving Dr. Taylor permission to use our HCA leadership (Dr. Taylor), our intellectual property. Each “baby HCA” would have their own overseeing board. A MOA would need to be signed between Dr. Taylor and HCA Aiken. Caryn and Ashley shared the same concern about Dr. Taylor getting burnt out.

**Monthly Fiscal Update-Moving from Prestigious to Varius right now. General Funds/Updates**

Transitioning from Prestige to Veris Jan 2023

Payroll in Feb will be through Veris

We hope to have a fiscal update once the transition happens.

Spent approximately \$100,000 thus far in water damage costs – waiting to hear from insurance on funds/replacement decisions, etc.

**Federal Funds**

FY 22

IDEA: Reimbursed amount: \$111,434.91

ESSER II: Reimbursed amount: \$185,248.56

ESSER III: Reimbursed amount: \$588,952.70

FY 23

GEER: Reimbursed amount: \$4,023.20

ESSER III

Reimbursed amount: \$27,050.69

Submitted for Reimbursement (not including salary): **\$239,048.91**

Salaries Submitted: **\$121,086.20**

Salaries Left to Claim Dec.-June: **\$241,060.06**

PD to Peers Left to Claim: **\$21,233.23**

Title I

Salaries Submitted: **\$44,908.15**

ATSI

Salaries Submitted: **\$18,557.32**

IDEA

Salaries Submitted: **\$71,114.33**

Total owed to us: **\$757,008.20.**



1200 Toolebeck Rd  
Aiken SC 29840

803.226.0160 | F: 803.226.0202

### HCA Board Meeting – 01.31.23- HCA Commons-6pm

New: We received notification that we qualify for additional funds to address several subgroups including students with IEPs in elementary school and middle school as well as African American students in elementary school – this is based on last year's SC Ready test results.

- Day Care Partnership Update- We have had a lot of staff members that have had babies this year. As long as the daycare is a 501-C3 they can provide daycare on campus for staff members- Currently Trinity Daycare is interested. Trinity would be housed in the modular. MOA is in the hands of Trinity. Phyllis asked when the modular was up? Dr. Taylor said we have 4 more years on the modular and will need to build a new Montessori cottage when the time is up.
- Federal Allotment Update- we qualified for more money based off of 2 new subgroups- African American and high disabled poverty
- Discipline Committee Addition- Michelle made a motion to table discussion to next meeting, Ashley seconded, motion carried.

#### Questions/Comments from Board Members:

#### Executive Session:

Michelle made a motion to end meeting, Chris seconded, motion carried. Meeting ended 0809pm.