



1200 Toolebeck Rd  
Aiken SC 29840  
803.226.0160 | F: 803.226.0202

**HCA Board Meeting – 08.30.22- HCA Commons-6pm**

Kevin Murray, Chair- <b>Present</b>	Audrey Decker, Member- <b>Present</b>	Dustin Ennis, Member- <b>Present</b>
Michele Bulmer, Vice Chair- <b>Present</b>	Susan Groseclose, Member- <b>Present</b>	Jared Chambliss, Member- <b>Present</b>
Ashley Pitts, Secretary- <b>Present</b>		Pete Frommer, Treasurer- <b>Present</b>
		Phyllis Smith, Member- <b>Present</b>

**Meeting called to order – Called to order at 0601pm**

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (K. Murray)
- Ashley Pitts (Mission Statement): “Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service”.

**Chair’s Report:**

- Proper board operations protocol- Policy vs Operations- **Received a phone call from Angel Malone regarding board overstepping their bounds of policy and operations. Angel Malone is to speak with the board next month concerning procedure.**
- Speakers from Erik Rogers, Aidan Ashworth, and Caleb Dillard- Regarding hats- **Michelle briefed Erik and Aidan on the rules of speaking. Aidan Ashworth asked about changing the hat policy. Erik read reasons why they should be allowed to wear hats. They addressed how wearing a hat could help express themselves and would not harm anyone. Kevin commended them on Aidan and Erik on presenting at the board.**
- SRP account signers- Who are they signers? Do they have authority as signers on the account?- **SRP needs an update on the signers of the account. The signers on both the SRP accounts are: Dr. Anne Marie Taylor and Mrs. Carol Gresling.**
- Video Board and Election Process Update- **Sign update: Dr. Taylor said that we are allowed one sign per county per school. Katie is working on getting quotes for the next board meeting. Kevin lead into board elections- Audrey Decker updated everyone on the process. Board applications are due 9/3 by 3:30pm. Elections will be held 9/13 from 7a-7p.**

**Vice Chair’s Report:**

**Committee Reports:**

- Non Profit Committee
  - Sports Sponsorships- **Michelle updated about getting sports sponsorships- Katie has been working very hard on getting sports sponsorships. Michelle handed out fliers on the banners, explained how each level works (green, blue and gold level). Initially the banner sponsorship will be to raise funds for the new gym and the fields. Checks can be made out to HCA Athletics or paid online. Board and Dr. Taylor to venmo secretary \$80 to have a Gold sponsorship banner.**
  - Christmas Tree Bonfire Fundraiser- **Sarah and Michelle have talked about doing a bonfire now that construction is over. Michelle spoke about that people will donate their live Christmas trees to have a bonfire and have certified firefighters that put colors in the fire. Phyllis spoke about with remaining live Christmas trees we can donate to DNR for fish structures. Michelle stated that now that we have construction over we should be able to have a nice bonfire.**
- Growth Committee
- Charter Rewrite Committee

**Secretary’s Report:**

- Approval of last month’s meeting minutes- **Ashley made a motion to approve last month’s meeting minutes, Michelle seconded, opened for discussion, motion passed.**

**Treasurer’s Report:**



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- **Monthly Fiscal Update-** Pete presented monthly fiscal update. Fiscally we are good. We have been waiting on federal funds and now have received approximately \$500,000 today. HCA also qualified for Title 1 funding and will get approximately \$190,000. HCA has also received a grant that Angel Malone wrote on our behalf for at risk HS students and we will receive approximately \$75,000 to help with college and careers path. HCA should also be receiving the settlement money from litigation. Will have special called board meeting when Tyler reviews it.

#### **Executive Director's Report:**

- Handbook possible revisions/discussions brought up by parents/students: dress code (specifically Jeans vs Jeggings AND Hats), HS students in Early Care – Dr. Taylor spoke regarding dress code and needing clarity on jeggings vs jeans. HS boys also wanted to bring up the hat policy. Complaints about students in HS attending early care- currently HS students are not allowed to attend early care. Clarity needs to be in wording of Jeggings vs Jeans. Dr. Taylor to bring to the board amendment to the dress code policy.
- Gym Bleachers Upgrade – Voting item – Electric bleachers that would approximately cost \$37,500. Tried to put in ESSR but it would require OSF approval, to avoid all the red tape, Dr. Taylor asking to spend \$37,500 from the general funds? Michelle asked what we would need to move to ESSR funds? Dr. Taylor said that we have already moved \$400,000 to ESSR funds. Katie spoke and said if we look at Strom Thurmonds website it would just like theirs, however ours would be HCA blue. Kevin made a motion to approve the spending of \$37,500 for electric bleachers. Michelle seconded. Opened for discussion- Phyllis asked what the cost was, Dustin asked about electrically being ran and Dr. Taylor said that price is within in her allotment, Ashley asked if we needed 3 quotes and Dr. Taylor said to get an RFP. Motion passed.
- Plumbing Bill- Voting Item- HCA had a plumbing issue last spring with pipes not being connected all the way. Over the summer they investigated and found that there were some significant issues under the C hallway bathrooms and in the center, luckily we still had contractors on site and they looked at it and fixed it. Total price is approx. \$16,125. Michelle made a motion to pay plumbing bill, Susan seconded, open for discussion- Kevin said that any settlement that we get back should go back to general funds- motion passed.
- Salary Scale Simple Adjustment- Voting item- Board does approve salary scales. Two columns are different- Maintenance/Custodial and Security/Maintenance- These two are new positions that could not fit in another category. Dr. Taylor is asking for this to be placed in the salary scale to be able to have this position opened. Michelle recused herself from the discussion of this item- she did not vote. Dr. Taylor explained that we are asking for a security/maintenance position so that we have someone full time for projects instead of using custodial and security. Kevin stated he likes the security guard idea and maintenance. Kevin asked if the security officer would be able to open carry while on campus, Dr. Taylor stated that since they are not a part of the Sheriff's office they are not allowed to. Kevin is going to ask Tyler about if the person is able to open carry. Kevin made a motion to approve the salary scale adjustment, Audrey seconded, opened for discussion- Dustin needed more clarification, he asked "we are hiring a maintenance coordinator to filter out the maintenance jobs?" Dr. Taylor said "we need someone to manage the to-do list". Phyllis asked if we are hiring a new person or are we creating this position to pay the current positions? Dr. Taylor said that we would be hiring one person for security/maintenance/custodial. Kevin asked if they would have a uniform and Dr. Taylor said they would have an HCA uniform that is visible. Motion passed.
- Discipline Updates and Review – Dr. Taylor referenced the quick reference guide for phases in the One Drive. Disciplinary team has had to meet to debrief. They had some wins such as seeing patterns that some teachers need some in class support due to have more pre phase 1 infractions, overall Dr. Greene said she has seen more teaching and less phones. Overall it has made a positive impact on students and teachers. In HS there have been 33 phase 1 write ups, 12 phase 2 write ups, 4 phase 3 write ups. In MS 67 phase 1 write ups, 7 phases 2 write ups, 1 phase 3 write ups. In Elementary 47 phase 1 write ups, 7 phases 2 write ups, 0 phase 3 write ups. Michelle said that she loves that it has helped the admin see the patterns from the teachers. Michelle said that children are saying they are afraid of the phases. Ashley asked what are the negatives that they see. Dr. Taylor said that from a statistical standpoint that the majority of the board referrals are SPED students that they have had to MDR's on. Phyllis asked that overall is it working in controlling HS and MS disciplines? Dr. Taylor said that right now it hasn't really helped the "he said she said things" but over time it will.



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- Policy Vs Handbook Discussion – Dr. Taylor is adamant about separating Board policy from handbooks. She wants to have a handbook manual, so that the policies are not in the handbook. Handbooks are more operational but policies would be included just coded.
- Policy on Non-Sponsored social media Pages (P Smith)- Phyllis brought up the social media policy. Dr. Taylor and Phyllis worked on the social media draft. Draft given to board members. Question and concerns about this policy would be enforced. Kevin said that to present it as a first reading, then email Tyler so he can go over it. Once Tyler sends back to Kevin, Kevin then will get it to secretary and then secretary will put it out to the board. Dustin asked for clarification on what the policy handbook vs handbook would look like? Dr. Taylor clarified. Dustin asked about why we are taking things from the board. Michelle clarified that separating those things would not hold admin up operationally but we would be able to update the policy. Dustin asked what Angel said and Kevin stated that Angel said we are borderline of being mixed in the operational day to day operations. Kevin asked if we could not do 3 readings. Susan asked if there was anywhere that said we needed 3 readings? Michelle stated that she couldn't find anywhere that states we have to have 3 readings. Suggestion of voting the Social Media policy in once Tyler approves it. Susan asked for clarification on HCA Policy Manual. Susan suggested changing the name of the document.
- Kevin made a motion to go into executive session at 0658pm, Jared seconded, motion passed. Executive session started at 0658pm.

#### **Questions/Comments from Board Members:**

##### **Executive Session:**

- Professional Learning about IDEA/504 plans and expulsion hearings
- Disciplinary Hearing (possible)

##### **Open Session:**

Jared made motion to end executive session at 0805pm, Kevin seconded, motion passed.

Jared made a motion to go into public session at 0806pm, Kevin seconded, motion passed.

Kevin made a motion to not expel student A with recommendations, Jared seconded, opened for discussion- Recommendations from the board are: separate students in all classes, have students physically separated by certain feet. Phyllis Smith recused herself from executive session and voting for Student A, motion passed.

Kevin made a motion to end board meeting/public session, Michelle seconded, motion passed.