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HCA Board Meeting – 07.26.22- HCA Commons- 6pm

Kevin Murray, Chair-**Present**

Michele Bulmer, Vice Chair-**Present**

Ashley Pitts, Secretary-
Present

Audrey Decker, Member-

Present

Susan Groseclose, Member-
Present

Dustin Ennis, Member-**Present**

Jared Chambliss, Member-**Present**

Pete Frommer, Treasurer-**Present**

Phyllis Smith, Member-**Present**

Meeting called to order – Meeting called to order at 602pm

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (K. Murray)
- Ashley Pitts (Mission Statement): “Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service”.

Chair’s Report:

- Digital Sign-Kevin presented to the board a desire to have a digital sign for the school. Dr. Taylor agreed with desire, admin team to get quotes and designs to the board at next board meeting and board to discuss further.

Vice Chair’s Report:

Committee Reports:

- Nonprofit Committee
- Growth Committee
- Charter Rewrite Committee- Susan Groseclose- No updates at this time, per Susan still rolling along and getting things together for the charter rewrite.

Secretary’s Report:

- Approval of last meeting minutes (6.27.22 and 6.29.22-emergency board meeting)- Ashley made a motion to approve last month’s meeting minutes, Michelle seconded and motion passed.

Treasurer’s Report:

Executive Director’s Report:

- Monthly fiscal update- Per treasurer we are good to go and moving in the right direction financially.
- Limestone update- Dr. Angel Malone present during meeting, introduced to the attendees. Updated board and attendees of meeting that HCA has officially switched from Erskine to Limestone.
- Security Plan Update- Johnny Spears and Chris Martinez presented new security plan with the ALICE training that they received, presented new camera system and where they are placed. Presented new safety procedures that are posted in every classroom, new walkie talkie system and spoke to protocol.
- 2021-21 Data in Review and Next Steps- Dr. Greene presented data from 2021. Students are increasing overall in reading despite what test scores show. Data is showing improvement across the board and they have targets of how to improve for this coming year.
- Exit interview Information Sharing – Dustin Ennis asked about sharing the exit interviews of staff members that are fired or have quit. Marti Anderson does those interviews and the board would like to see a copy of them so that we are aware of the issues or concerns. Dustin and Ashley spoke to using a third party agency to conduct exit interviews so that the data isn’t skewed given people not wanting to talk since it is someone local, idea was not well received and will discuss at later date.
- Discipline Team Planning and Sharing Session – Dr. Taylor introduced the discipline team and their ideas on how to execute the new disciplinary policy. Discussion had on the disciplinary policy and phases. Several board members were not in agreement with the way the phases were worded and number of chances given. To discuss at later time in meeting during handbook discussion.
- Back to school professional learning for staff – Dr. Taylor spoke to the back to school professional learning that was held for staff and how well it went.
- Final votes on Handbooks
 - Susan Groseclose-

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- Canteen- how is this going to work this year? Ordering and payment process? Hot lunches for all grades should be available, not just food trucks. If food is being delivered, why can't it be available for all students to pre-order? **Per Dr. Taylor: "I added all the Café information to the DRIVE, please check it out. It is also on the website and was posted on FB."**
 - Ashley Pitts- Are we not using Power School for all orders? I thought we were moving to that? **Per Dr. Taylor: "This allows us to work with PS and it talks to PS, but it was too expensive for us to use PS solely."**
- Spirit rock- I think 2-3 days is plenty, 5 seems like a lot and might keep others from signing up. **Per Dr. Taylor: "Thanks for the feedback."**
- Formatting – the Parent Volunteer handouts don't seem to have pasted correctly, it could be my screen. Also take out "It was explained . . ." – there's no need to justify the new program in the handbook. Pg 11 Just put it in there. **Per Dr. Taylor: "We will re-format when we create PDF. This was just for shared drive purposes."**
- Important Special Notes under attendance – this doesn't seem like the right place for the line about admittance being denied if a student has been expelled from another school. Needs to be under-enrollment.
- "Enrolment" – misspelled, pg 20. **Added to page 20**
- What is the difference between exams that can be exempted due to the 90+ average and EOC exams? Should it be noted that the 90+ average exemption doesn't apply to EOCs? **No, EOC exams are state-mandated exams.**
- Dress code
 - If we aren't going to enforce the solid color hoodie/sweatshirt, then I think we should take that out. And for the record, I think we should take it out. Maybe stipulate that any color or pattern hoodies/sweatshirts may be worn, but they cannot have political advertising, vulgar or questionable slogans, etc. **Per Dr. Taylor: "We will enforce."**
 - Shorts length – I don't know that I have a good solution, but I think we need to look at options. Maybe specify an inseam length or fingertip length as opposed to a certain inch above the knee? **Per Dr. Taylor: "Added both because it depends on how the child is built."**
- Pg 38- Are we still going to refer to the Erskine special ed program? Does Limestone have a policy we can refer parents to, or do we need to take that out completely? **Removed.**
- Ashley Pitts- pg 44- Grievance procedure: There should be a spot where parents/teachers/students can come to the board if it is felt the issue is not resolved or had issues with the resolution. They can send an email to the board secretary. **Per Dr. Taylor: "They need to first meet with the Lead and then HCA Lead Learner before coming to the board. I will add this. If they have not been able to resolve the issue, they go to the Board Pres."**
- Discipline –**Per Dr. Taylor: "We worked tirelessly on and have developed a protocol as well as a team. Our team is comfortable with the changes as is and this is significantly stricter. We would like to start with this system, and we will review mid-year to determine if changes are needed."**
 - Ashley Pitts- We are giving them too many chances before moving onto the next phase. 3 strikes and then you move on to the next phase on the 4th offense. **Per Dr. Taylor: "I'm not sure that we need to have so many Phase 2 options. I think maybe by the 4th offense, there needs to be more than just OSS. You get 3 strikes and then the 4th is out of school with board involvement."**
- Employee Handbook and Athletic handbook – board is noted as the "Board of Trustees" but the student handbook lists "Board of Directors" and "School Board." Which is correct? **Fixed. – Board**
 - Ashley Pitts- Needs to say something about leggings/jeggings not prohibited unless their shirt covers just like students must. **Done.**