



1200 Toolebeck Rd
Aiken SC 29840
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HCA Board Meeting – 09.28.21- HCA Commons

Kevin Murray, Chair- Present	Jennifer Heverly, Treasurer - Present	Dustin Ennis, Member- Present
Michele Bulmer, Vice Chair- Present	Susan Groseclose, Member- Present	Julie Jordan- Member- Present
Ashley Pitts, Secretary- Present		Pete Frommer, Member- Present
		Brittney Jackson, Member- Present

Meeting called to order -Called to order @ 0600pm

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (K. Murray)
- Ashley Pitts (Mission Statement): "Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service".

Chair’s Report:

- Presentation for outgoing board members- **Kevin presented gifts to outgoing board members: Brittany Jackson, Julie Jordan and Jennifer Heverly.**
- **Swearing in of New board members- Tyler Turner to swear in new board members: Jared Chambliss, Audrey Decker, Phyllis Smith, Kevin Murray and Michelle Bulmer.**
- **Officers to be elected for interim until regularly scheduled board meeting- Michelle motioned to leave officers that are currently in office until the October board meeting, Pete Seconded, open for discussion, Motion passed. Susan nominated Pete for interim Treasurer, Ashley seconded. Open for discussion, motion passed. All offices are for interim filling until next board meeting in October.**

Vice Chair’s Report:

- Kids First Conference -**There was a conflict of time for board members, so we were unable to attend. Dr. Taylor has staff members attending tomorrow.**

Committee Reports:

- Non-Profit Committee Report-**No updates**
- Growth Committee Report- **No updates**

Secretary’s Report:

- Approval of last meeting minutes- **Meeting minutes approved for 8/24 and 8/31.**

Treasurer’s Report:

- Fiscal report- **Dr. Taylor stated there were no issues and we are on point. Dustin asked about getting reimbursement money- Dr. Taylor said there are some issues that will be discussed later. ESSR 2 and ESSR 3: ESSR 2 has been approved and ESSR 3 we can’t spend a large portion until ESSR 2 is all tucked away and accounted for. GEAR and ATSI- take \$500,000 out of general funds to place here.**

Executive Director’s Report: Kevin made motion to amend agenda to take disciplinary action off of executive session. Dustin seconded, motion passed.

Michelle made motion to add a vote to –Accept proposal pending legal comments from Miller Dodson (the firm identified by Steve Hubrich) to perform what they call a “Level 1 Full Replacement Reserve Study,” which appears to satisfy the requirement for a “capital needs assessments projecting the Borrower’s capital needs for the Series 2014 Facilities” as described in Section 8.19(b) of the First Amendment to the Loan Agreement. Tyler briefed board on reasoning and purpose of insurance purposes. This is to protect the investors in the event that they have to take the building back. Bond states that every 6 years they are requiring we bring in a facility needs consultant to inspect the facility and that we have a replacement fund with money on hand to protect the investors invest to use for repairs and upgrades. Michelle asked if we have to get multiple bids per our Fiscal Policy. Create an



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RFP and post on the website for 7 days and then call a special called meeting to respond about the proposal. No vote needed, no amendment needed.

- Teacher COVID days and Stipend- Voting Item (days); Stipend coming out of Federal COVID fund- State asked that we provide a stipend for teachers that are teaching dual modality. Also, did not have “free” days for COVID. Dr. Taylor is asking for Board to forgive COVID days from August 1- October 1 and provide Stipend to every employee of \$1,000.00. Dr. Taylor said that she can rewrite a portion of the ESSR funding so money does not have to come from general funds. What is the cost of the substitutes- budgeted \$60,000 for subs and because we hired flex people we have not dipped into that money at all. Kevin stated that to penalize the teachers on the COVID days. Pete made a motion to forgive COVID days from August 1- October 1, Kevin seconded, motion passed.
- Enrollment and Lottery Systems Proposal- Mrs. Lozier- proposed a new system for enrollment. Currently we are utilizing a lottery system- Lotterease and Enrollease. Proposal is to utilize Powerschool system for lottery and continuing education. The reason for asking for this is to avoid the manual entry of all the data that happens. More expensive than Lotterease. Julie said to get salary hours for man hours vs the \$10,000 per year for program.
- Dr. Taylor Evaluation options- Brittany Jackson is coming off of board so we are in need to have a certified person to do SC LEADS. Dr. Taylor is asking to contract with Brittany Jackson for a small stipend. Michelle motioned to allow Mrs. Jackson to complete the evaluation every year. \$1200.00 stipend. Dustin seconded. Brittany accepted stipend and offer. Motion passed.
- COVID Updates- voting item- Kevin made a motion to update COVID policies. Our policy is currently a 10 calendar day quarantine. Susan asked about data supporting data. 6th grade was quarantined for 14 days and had 27 positive cases. Susan asked about decreasing quarantine days. Kevin asked if we are seeing a decline since last quarantine. Motion passed.
- PEBA deferred Comp 401K Resolution- voting item- Marti Anderson wanted to create an additional way for staff to do 401K program. Marti said that currently we just have a SC retirement program and she would like an additional 401 K program. Kevin motion to accept the new PEBA plan, Michelle seconded. Motion passed.
- Salary Scale Update- voting item- Update salary scale to approve 2 posts that she will posting internally. There is a staff member is needing to make a professional change. Approve a salary scale for Testing Coordinator and Administrative Liaison. Would like to make them internal positions only, in doing so we will save money. Kevin made motion to add these two positions to salary scale, Dustin seconded, motion passed.
- Data Review and Plans- Dr. Taylor expressed that she is not proud of our data, however we are in a position to ensure they raise up. While she is not proud of the scores, she is super proud of the families, students and teachers. SC Ready is for 3-8th students for ELA and Math. This test is not made to immediately affect students it is a reflective test for teachers. No schools were given a state report card because of COVID. Sarah Morris stated that they have reviewed the data and addressed the scores through SLO’s. State is looking for a “meets and exceeds percentage”. Sarah explained that the “approaches” category is the “bubble” kids. These are the kids that can be in the “meet expectations” with a little extra push. Performance we are where other schools around us are. Our “Meets and exceeds” percentages are trailing other schools. Ashley Gibbons addressed current data. MAP testing is for K-2. This is a formative assessment. There are five different categories. This test is given to students three times per year. K-2 takes the assessment with headphones, so it is read to them. 45% of our student population in K-2 is scoring high or high average in math and 42% scoring high or high average in Reading. MAP testing starting in 3rd grade helps project how our students are going to perform on the SC Ready test at the end of the year. 3-5th grade has 28% of students projected to meet or exceed on SC Ready in math, 32% of students projected to meet or exceed on SC Ready in Reading. 6-8th grade has 24% of students are projected to meet or exceed in math and 29% in Reading. 9-10th does not take SC Ready, they take a different summative assessment at the end of the year. 28% of students in 9-10th in high or high average in math and 29% in reading. Cassandra presented what they are doing as a team since they have the scores and how they are going to improve the scores. A lot of teachers are team teaching or sharing. Teachers have brand new curriculum to roll out. All curriculum teams are lead by teachers. Dr. Green stated that it was a two fold decision- the teachers had to study the curriculum and become experts on it as well as a leader. Our focus was on the specific weaknesses of the students, to allow the teachers to target them and truly help the students. Increased block to ensure 90 minute blocks for math and ELA in



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elementary. In middle and high school they have implemented a Stallion Hour that is similar to the power hour in neighboring HS. This will allow students to get tutoring or studying completed. It will be a requirement for students that get "for example a "C" or lower". All of the interventions are to improve our testing scores on both MAP and SC Ready. Each Lead Learner was intentional about making interventions for specific students with SLO's. Dr. Green summarized what all they spoke about.

- 21-22 Calendar- First Reading- Will have second reading at October meeting.

Questions/Comments from Board Members:

- COVID Policies- Susan Gorseclose-See previous executive report.

Executive Session: Ashley made a motion, Dustin seconded, motion passed. Executive Session started at 0732pm. Michelle made motion to end executive session at 0923pm, Brittany seconded and motion passed.

- Personnel Item
- Contractual Item
- Student Discipline Item

Open Session:

**Michelle made motion to end public session at 0925, Brittany seconded, and motion passed.
Meeting ended at 0925.**