

STUDENT CODE OF CONDUCT

UNIFORMS/DRESS CODE FOR ELEMENTARY & MIDDLE

Elementary and Middle School students must wear a specific HCA Uniform. Throughout the year, we will offer both special and free dress days (these will be announced in advance on Facebook, the school messaging app, and RoboCall). Every Friday, students may wear either a uniform shirt or HCA Spirit Shirt with appropriate free dress pants, shorts, or skirts that follow coverage guidelines as listed in the Uniform/Dress Code section listed below and provided on our HCA website. HCA ball caps and hats are also allowed on Spirit Days.

HCA Leadership reserves the right to determine what constitutes appropriate dress. Students who do not adhere to these guidelines may not be allowed to attend class. Parents will be contacted to bring appropriate clothing if any is not available or the student refuses dress-code appropriate clothing.

UNIFORM TOPS

- Shirts must be either black, royal blue, gold or white
- Shirts may be long or short sleeve
- All shirts must have a collar
- Tops may have a logo/monogram, but it should be no bigger than a standard deck of playing cards
- Sweaters, sweatshirts/hoodies may be worn but must be black, white, gold, or royal blue to be worn in the building. Students must always wear a uniform collared shirt under.
- Any official HCA sweatshirt/hoodie/jacket is permitted.



JACKETS

- Any color jacket may be worn, however, all jackets must be unzipped in the building.
- Students must ALWAYS wear a uniform collared shirt under.

HEADWEAR

- No sunglasses, hats, hood are allowed in the building unless permitted by administration for religious, medical or other applicable reason.
- However, on Fridays official HCA hats (and only HCA hats) are permitted

RIPS/TEARS

- Uniform clothing should be free of rips/tears
- On Fridays ripped jeans are permitted as long as they follow coverage guidelines.

FRIDAY SPIRIT DAYS

- Every Friday students may wear bottoms of their choice with an HCA t shirt or uniform shirt.

UNIFORM BOTTOMS

- Pants/shorts must be black or khaki
- Leggings or athletic pants are not appropriate as bottoms.
- Skirts/skorts/dresses must be black, khaki, or the special HCA plaid available exclusively from French Toast. Check out our website for French Toast ordering information!
- Dresses must have a collar; for jumpers a collared shirt must be worn underneath
- Polo type dresses (with collar) may be permitted in white, black, royal blue, and gold.



LEGGINGS/TIGHTS

- May only be worn under uniform bottoms
- Any color is permitted
- No fishnet type tights may be worn

SHOES

- Any color is permitted
- No bedroom slippers/shoes
- No shoes with wheels or very high heels (stilettos, etc).

COVERAGE REQUIREMENTS

- Clothing must cover areas from one armpit across to the other armpit, down to approx. 3-4" in length on the upper thigh.
- On days where different shirt options are allowed (free dress, picture day, etc.) shoulder straps should be at least 1" wide.
- Rips/tears should be lower than 3-4" in length on the upper thighs. If above this length leggings must be worn under.

STUDENT CODE OF CONDUCT

UNIFORMS/DRESS CODE FOR HIGH SCHOOL

Dress Code Requirements

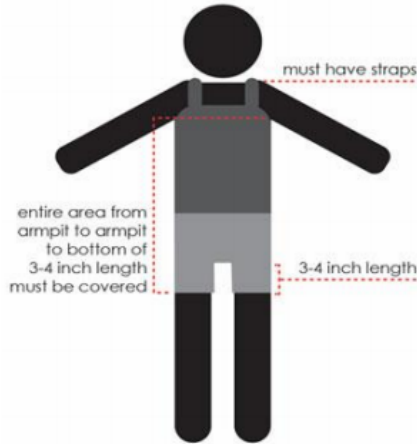
1) Clothing must cover areas from one armpit across to the other armpit, down to approximately 3 to 4 inches in length on the upper thighs (see image).

2) Tops must have shoulder straps at least 1" across. Rips or tears in clothing should be lower than the 3 to 4 inches in length on the upper thigh (if they are above this point, leggings must be worn underneath).

3) Pants should not be excessively form fitting (leggings, spandex, jeggings, etc.). If form fitting pants are worn a longer top (dress, tunic, sweater, sweatshirt, etc.) must be worn and cover down to 3-4 inches in length on the upper thighs.

4) Shoes must be worn at all times and should be safe for the school environment (pajamas, bedroom shoes/slippers, or shoes with wheels, should not be worn, except for school approved activities).

5) See-through or mesh garments must not be worn without appropriate coverage underneath that meet the minimum coverage requirements of the dress code.



6) Official HCA school hats are acceptable. Other headgear including non-HCA hats, any hoodies, etc. are not allowed in the building unless permitted for religious, medical, or other reason by school administration.

7) Specialized courses may require specialized attire, such as sports uniforms or safety gear.

Additional Requirements

- Clothing may not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons, or the use of alcohol, tobacco, marijuana or other controlled substances.
- Clothing may not depict or imply pornography, nudity, or sexual acts.
- Clothing may not display or imply vulgar, discriminatory, or obscene language or images.
- Clothing may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
- Sunglasses may not be worn inside the building.
- Clothing and accessories that endanger student or staff safety may not be worn (no fish hooks on HCA hats, etc.).
- Apparel, jewelry, accessories, tattoos, or manner of grooming that, by virtue of its color, arrangement, trademark or any other attribute, denotes membership in a gang that advocates illegal or disruptive behavior is prohibited.

HCA Leadership reserves the right to determine what constitutes appropriate dress. Students who do not adhere to these guidelines may not be allowed to attend class. Parents will be called if appropriate clothing is not available or the student refuses dress-code appropriate clothing.

HIGH SCHOOL BADGES

All students must appropriately wear their I.D. badge at all times while at school during the school day except for safety reasons during approved activities. Students who lose their badge or damage their badge in such a way that the badge is no longer usable may purchase a new badge for \$15 in the office. The badge issued by the school for this year is the only badge that may be acceptably worn. Students must wear their lanyards with their badge around their neck, with the badge in the chest area with the picture facing outwards, and the badge outside of all clothing, including backpacks and jackets. The I.D. badge may not be decorated or defaced in any way. Students may be required to purchase a new badge if their badge is damaged or defaced in such a way that it is deemed unusable by the administration. Students are expected to give their badge to any staff member who asks for it for any reason. Temporary badges will be provided until newly ordered badges arrive. Temporary badges are a \$1 fee and may be obtained in the front office. Students who accumulate five or more temporary I.D. badges in a quarter will be issued consequences as outlined in the H.C.A. behavior matrix. All school fees must be paid in full in order to participate in school activities, including dances.