



## HCA Board Meeting – 05.25.21 Horse Creek Academy Commons 6pm

Kevin Murray, Chair- present  
Michele Bulmer, Vice Chair- present  
Ashley Pitts, Secretary- Present

Jennifer Heverly, Treasure- present  
Susan Groseclose, Member- present

Dustin Ennis, Member- present  
Julie Jordan- Member- present  
Pete Frommer, Member- Absent  
Brittney Jackson, Member- present

**Meeting called to order** - 6:00 PM (K. Murray)-called to order at 0604. Michelle amended to remove the chair's report Dr., Taylor's contract and amend to remove the disciplinary from executive report. Dennis seconded. Motion passed. Kevin brought up the perfect scores that HCA just received with special needs kids.

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance (K. Murray)
- Ashley Pitts (Mission Statement): "Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service".

### **Chair's Report:**

- Dr. Taylor's Contract-**amended to remove**

### **Vice Chair's Report:**

- Board Parent Hours- Voting item-**There is not a board governance policy to allow board members to submit to board secretary so that board members parent hours can be counted. Motion made to allow board member hours to be counted. Susan seconded and motion passed. Michelle also motioned up putting together a board member handbook. Julie seconded and motion passed.**

### **Committee Reports:**

- **Non-Profit Committee Report-** 100 tickets sold for Mystery Dinner. Enough volunteers for serving and childcare. Max occupancy is 125. Horseshoes- in the process of cleaning and spray painted.
- **Growth Committee Report-** Steve present the progress of the building. Roof trusses should be here next week. New siding is going to run horizontally and the current one is running vertically. Removing of the furring strip will save us 60-70,000 to be able to spend elsewhere. It will not jeopardize the integrity of the building. Michelle brought up the beam raising ceremony. Anne Marie asked for a time frame for trusses. June 3<sup>rd</sup> the trusses will go up. Anne Marie to ask the team about organizing a beam raising ceremony on June 3<sup>rd</sup>.

### **Secretary's Report:**

- Approval of last meeting minutes-**Motion made to approve the last meeting minutes. Jennifer seconded and motion passed.**

### **Treasurer's Report: none**

### **Executive Director's Report:**

- **Monthly Fiscal Updates-**Will probably finish the year with a good bit going into savings. Finances are looking good as of right now. **Waiting on reimbursements from federal money.**
- **Testing and Tech Updates-**We have gone through a E-Rate program for tech. Which means we have a 70% reduced rate. Transitioning to a new tech company based on Premier not winning the bid. Premier has not be reliable. Used a program that Erskine uses to rent laptops. Got approval from Kevin to spend amount needed for rental of tech for testing.
- **ESSR Update-** Waiting on approval of money. Anne Marie has spent what she knew we could afford.
- **Handbook: Employee and Student- First Reading-**Ashley Gibbons and Sharon Birchmore made changes to Employee handbook. Michelle brought up that the Title 9 is not in the handbook, which must be per law. Social Media needs to be added to Student Handbook and Parent Handbook. Transgender Inclusivity statement to be removed because it is redundant. Training to be done, discussion on how to address it with the parents. Board has 30 days to read and review employee and student handbooks. Address arrival and dismissal times. What will you we do with parents that are picking students up from all three schools? Dress codes- Susan suggested that any pants should meet requirements for free dress. Board to read handbooks.

Great Oaks Discussion- Therapeutic riding for special needs students, HCA planning partnership. Field Trip Board Meeting possibly on 7/9.

### **Questions/Comments from Board Members:**



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**Executive Session:** Michelle motioned to go into executive session at 0652. Kevin motioned to end executive session at 0701, Michelle seconded.

- Disciplinary
- Contractual

**Open Session:** Michelle motioned to return to go back into regular session at 0702, Susan seconded, motion passed. Michelle motioned to approve Dr. Taylor's 8 year contract with a \$5,000 stipend. Dennis seconded; motion passed. Michelle motioned to end public session at 0703, Susan seconded; motion passed.

Meeting ended at 0703.