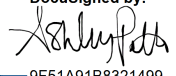




1200 Toolebeck Rd
Aiken SC 29840

803.226.0160 | F: 803.226.0202

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HCA Board Meeting – 12.15.2020 6pm HCA Commons

Kevin Murray, Chair-**present**

Michele Bulmer, Vice Chair-**Present via phone present**

Ashley Pitts, Secretary-
present

Jennifer Heverly, Treasurer-

present

Susan Groseclose, Member-**present**

Dustin Ennis, Member-**present**

Pete Frommer, Member-**present**

Brittney Jackson, Member-**Absent**

Meeting called to order - 6:00 PM (K. Murray)-**called to order at 6:01pm**

- Dr. Ann Marie Taylor (Invocation)
- Pledge of Allegiance
- Ashley Pitts (Mission Statement): "Our mission is to create an innovative and challenging learning environment that teaches the whole learner through the pillars of connection, flexibility, and service".

Chair's Report:

- Fiscal Policies- Voting Item- **6:03pm Kevin made a motion to approve Fiscal Policies. Pete Frommer seconded. Motion approved and policies passed unanimously.**
- Fiscal Year 21/22 Budget Planning/Workshop-**6:04pm Kevin presented. Dr. Taylor to give a draft budget in January. Board goes home and reviews the budget and then meet again in February to approve budget vs. having a night that we go through the budget line by line. Michelle stated she liked to do the workshop vs going home with it. Jennifer agreed to have workshop. Dr. Taylor presented an additional need for the bond meeting in January. Kevin proposed Dr. Taylor to present draft budget in January, have workshop in February. Dr. Taylor said that usually only 70% is only salary and fringe.**
- Acceptance of Jennifer Abraham's Resignation- **6:09pm-Kevin stated he acceptance of Mrs. Abraham's resignation. Julie Jordan was the only one to run so no voting needed. 6:11pm- Julie introduced herself and told more about herself.**
- New Board Member Induction-**6:12pm- Kevin swore Julie in. 6::13pm Julie officially sworn in.**

Committee Reports:

- Non-Profit Committee-**6:14pm- Susan and Michelle stated they are planning meeting. Susan said they are looking into having a horseshoe drive for the wall. No additional report.**
- Growth Committee-**6:15pm- Dr. Taylor stated we have verbal approval for the bond, enough approval that our bond holder is on a weekly call with Dr. Taylor on Tuesdays. Current bond is with Naviene and they are willing to include the bond with the new bond. They are looking to close Jan. 27,2021. We need it to close in Jan. 2021 so we can start digging in Jan. 2021. They need to post by Jan 15, Price by Jan 21 and close by Jan 27, 2021. Need emergency meeting for bond in Jan. 2021. Dr. Taylor has to go to the Aiken County Council Agenda so present with the council. DOT has come some barriers, Steve assures that we will sort it out. With no formalized data for testing is a testimony to our demographics in our area and a huge factor is the 400 children on the waiting list to get in. Dustin asked what the plan is if this does not happen by August 2021. Dr. Taylor said that we would have to rent somewhere in Aiken in order to relocate if need be. Dr. Taylor assured that we would have back up plans in place. Julie Jordan asked a question regarding the growth plan. Dr. Taylor explained the plan. Official drawings would come to us hopefully by next month. Michelle asked about what the plan is to keep the intimacy and family vibe that HCA is known for. Dr. Taylor explained that each hallway will be designed to have teams of teachers that will continue the family feel. We will also make decisions as school wide perspective, have leaders from each leadership team to make those decisions. Dr. Taylor said she really isn't worried about that. Michelle said she didn't want to lose the "village" aspect that HCA is known for. Dr. Taylor said that having a different teacher model will help with the culture, meaning each administrative staff is in and out of classrooms. Ashley asked what max class size would be and it would be 100 students per grade. Susan asked about a buddy system like for day of play. Brainstormed ideas to promote culture among students and families.**



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Secretary's Report:

- November 18, 2020 Minute Approval- Voting Item- **Motioned to approve minutes-minutes approved**
- Board Training Retreat – **reminded and Pete does not have anything to add**
 - Date 1/30/2020
 - Time: 9am-4pm (Approx.)
 - Dress: Business Casual- but warm and comfy! (Nice jeans and sweater or nice shirt should be acceptable unless Pete says otherwise)
 - Location: Sage Valley Country Club- Private Cabin (Pete gave out details at last board meeting)

Treasurer's Report: none

Executive Director's Report:

- Monthly Fiscal Updates- **Dr. Taylor and Jennifer presented the updated and we are still at 58%.**
- 2021-2022 Calendar DRAFT- **Dr. Taylor presented calendar draft for 2021-2022 school year. Board to review and then vote on it. Dr. Taylor to post with preface "Draft until board approval". Michelle to get Board meeting dates together and finalized. Any changes wanted to the calendar send the Michelle.**
- For-Pay 4K Charter Update-**Dr. Taylor and Paula Scott Murray has been digging deeper into this. In order for 4K to work it, students has to qualify by poverty level and screenings. Benefit is there because we get the little ones earlier that need us. Erskine has different demographics for poverty and different policies. We still have not received our 4K deposit yet. Dr. Taylor has been asking. We will get money but we will not qualify for SERDEP because the district that you come from has to be in poverty in addition to the school, Erskine does not qualify to be in poverty, because of this we have to either do For Pay 4K or don't. Survey sent to parents that work at school. Teachers here are in favor for For Pay 4K program. We would do 4K lottery just like we do any other grade. We would have a sliding scale to help with discounts and to keep in mind poverty students. Projection is that if we stay it at 31 we would make approx. \$200,000 vs last year at \$185,000. If we do this we do have to adjust the charter through Erskine. We would have 2 regular classes and 1 mon. program. Does the board give Dr. T permission to go to Erskine to ask for permission? Susan asked that staff members and current students would get preference. Dustin asked about the monthly fee? Dr. Taylor said that they looked at all area daycares and created a chart of family income and daycare prices. Dr. Taylor will come with a median price and it would be draft. Kevin said that it would be a huge benefit. Michelle made a motion to approve For pay 4K program. Dustin Ennis seconded it. Dr. Taylor said that we had 152 people applied for For Pay 4k Program. If we go with the ones that she already applied 1 SC teacher of the year and 5 District of the year teachers. Voted- motion passed unanimously.**
- Building/Bond Updates- **no updates.**

Questions/Comments from Board Members: none

Executive Session: none

Open Session: none

6:47 Pete made a motion to close board meeting, Jennifer seconded.

DS
amt